



THE RIVER ANNAN DISTRICT SALMON FISHERY BOARD

CONFLICT OF INTEREST POLICY

The River Annan District Salmon Fishery Board places high importance on transparency and accountability on all matters under their jurisdiction. It expects a high degree of professionalism from all Members and its staff and demands that all Board members and staff **must** first and foremost act in the interest of the Board's remit as laid down in statute.

The purpose of this policy is to protect the integrity of the Board and staff members' decision-making process to enable stakeholders to have confidence in our integrity.

In order to avoid conflict of interest all relevant financial interests must be declared. These interests may be defined as but are not restricted to: interest in a fishery be it rod or net, gifts or hospitality received in connection with a Board function, an interest in a development such as a renewable energy scheme or fish farm with the potential to impact on migratory salmonids, the provision of financial, management or business services to the Board

A Board member will be deemed to have a relevant interest if any partner or close relative of his/hers has a relevant interest.

Members are asked to declare any new interest at each Board meeting and will be excluded from taking part in the Board's consideration of any part of business in which the member has a relevant financial interest.

The Clerk maintains and keeps under review a register of members' financial interests and this is available for inspection by writing to:

Clerk to the Board
RADSFB
Fisheries Office
Annandale Estate
St Ann's
Lockerbie
DG11 1HQ

Or by email: mary@annanfisheryboard.co.uk